THE PULSE

Publishing News of the
New England Deaconess Hospital Employees

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PICTURES, PLEASE!

How are those new babies your department news has announced? The Stork seems to have been a really busy fellow, according to our recent issues; Laboratory, Laundry, Nursing, Social Service — every department seems to have had news of recent arrivals to ex-members. We wish we could see them all, but sponsoring a "Baby Day" might prove a little complicated, so the logical answer seems to be baby pictures. How about a representative picture from each department? Your reporters will surely need your help now, so please turn in to them pictures of these new arrivals. They will send them to the Editors, and one of the early Fall issues will have a page of these baby pictures. We'll ask for just one from each department, but if more than one is sent to us, we will have to leave it to our printer to decide which will make the best print.

Please, Everybody, Get These Pictures To Your Reporters.

THANK YOU

It's been fun to work on the Pulse — to help in its organization, to plan the first issue, to try to improve it month by month, and to make numerous plans for the future. I shall really miss The Pulse and you who read it, for, as some of you may know, I am leaving the hospital and my efforts will be turned to making a Summer place in the Berkshires a success. The Pulse will now be in the more capable hands of Miss Adams and Mrs. Parkins, who will carry on until definite plans are made. I cannot leave without thanking all of you for the fine cooperation and continued interest which made possible "The Pulse." If you visit the Berkshires, come and see me and I will welcome you as gladly as I used to welcome your news.

COMMITTEE ON LABOR RELATIONS

A large portion of the space of this issue will be taken again by news of your Committee on Labor Relations. As you will note, it was voted by the Committee to print the minutes of each meeting in the employees' paper. We feel that these meetings are of vital interest to each employee and so are glad to comply with their request. In this issue you will also find the list of delegates. Save this list that you may know who the delegates are. Keep in contact with the delegate from your department. Remember, he is your spokesman and will act for you each month.

LABOR RELATIONS COMMITTEE

The second monthly meeting of the Committee on Labor Relations was held on Tuesday, June 10, 1947, at two o'clock in Baker Classroom. Dr. Cook presided, and twenty-two members attended. The secretary read the minutes of the last meeting which were accepted as read. The chairman requested that each member of the committee file with the secretary at this meeting the name of the alternate delegate from his department.

Dr. Cook announced that the problem of eleven holidays a year for each member of the Engineering Department is being taken care of by Mr. Sabine, head of that department, and the administration. As stated in the employees' pamphlet, "Glad to See You!", each employee is entitled to the eleven annual holidays and "those employees who cannot be absent from their duties on a holiday or whose day off falls on a holiday are given a substitute day off."

The subject of the Pay Cafeteria for employees was discussed at great length. Miss Winger, head dietitian, attended the meeting, answered questions from the members of the committee, and presented specific examples showing how prices in the cafeteria are planned. For example, roast beef is bought at 45c per pound. After preparation, cooking, and overhead expenses it costs $1.35 per pound to serve, and from one pound three servings are obtained. Therefore, it costs the hospital 45c per serving for roast beef which is sold in the cafeteria at 30c per serving. Lamb is bought at 56c per pound, and after preparation, cooking and overhead it costs $1.80 to serve, or 36c per serving. Bananas which sell at 10c each have cost 8½c plus overhead. The following constructive suggestions regarding the Pay Cafeteria were made:

(1) Have a "special" at the noon time meal—perhaps a main course, a salad, bread and butter, and a beverage or some such combination to sell for 35c.

(2) Make the servings of food uniform in size.

(3) Have a larger amount of filling in the sandwiches.

(4) Be certain the silverware is clean.

(5) Have enough food for employees who cannot get to the dining room until one o'clock or later.

Dr. Cook announced that he had discussed the problems of the Pay Cafeteria with the Trustees of the hospital; they do not wish to make money on the cafeteria and feel it should be operated at cost. He also announced that department heads had been instructed at the beginning of the year that in making salary adjustments enough should be added to the salary to cover the increase in the price of food since the Pay Cafeteria was started.

Miss Laducer, representative of Pathology and Bacteriology Laboratories, presented a list of administrative problems from her departments, and because of the lateness of the hour it was decided to consider at the next meeting these and any other administrative questions.

It was voted to publish in the "Pulse" a copy of the minutes of each meeting and to include in the next issue a list of the names of delegates and alternates to the Committee on Labor Relations.

Voted to adjourn at 3:15 P. M.

Respectfully submitted,

GLADYS R. HARRISON,
Secretary

COMMITTEE ON LABOR RELATIONS—DEPARTMENTAL DELEGATES

Name of Department	Delegate	Alternate
Administration	Miriam Jackson	Gertrude Kimball
Admitting Office	Sigrid Hellmer	Leona Chille
Blood Bank	Winifred Darling	Phyllis Broderick
Cashiers Office	Hazel Alcott	Margaret Kerrigan
Chemistry Laboratory	Marjorie Wood	Edith Sherman
Deaconess Kitchen	Katherine Grady	Nora Webb
Engineering Dept.	James Goss	William Murphy
Floor Duty Nurses	Martha Hutchins	Virginia Dillman
Housekeeping	Eva Gifford	Walter Warren
Laundry	Charles Gould	Winnifred Murray
Maintenance	Herbert Robinson	Eugene Hill
Palmer Kitchen	Louise Walker	Harriett Regan
Pathology	Marguerite LaDucer	Katherine Haley
Personnel	Mary Parkins	
Pharmacy	Leona Nardi	Anna White
Purchasing	John Karman	Charles Schraub
Receptionists	Esther Prince	Temperance Abbott
Record Rooms	Kay Shirley	Evelyn Wilson
Social Service	Gladys Harrison	Zelda Futterman
Solution Room	Marjorie Clinch	Elizabeth James
Staff Nurses	Olive Nelson	Marjorie Pond
X-ray Department	Marguerite Moulton	Eleanore Jacobs

WE—THE EMPLOYEES

Administration

Recent weeks have shown a lot of traveling among the Executives of the Hospital. Miss Adams attended the American Hospital Association Convention on Public Relations at Princeton, New Jersey. Mr. Lowry was the next one to leave us when he spent a week in Providence at the Convention of Hospital Administrators. Mr. Morrill has again gone to Maine for the Summer, where he will concentrate on working for the New Building Fund among Churches and individuals in that area.

Leona Chille of the Admitting Office took her vacation during the last weeks of June, and returned to us wearing a beautiful diamond.

Blood Bank

If you have not had occasion to visit Palmer Six recently you will be somewhat surprised when you do. A few weeks ago we moved in to our new laboratory, which was formerly Dr. Waite's examining room. The additional space has minimized the confusion and is rapidly making for more efficiency.

Dietary

The dietitians gave a party at Miss Winger's apartment on Wednesday

evening, June 18, to honor Miss Doris Jackson who is to be married in September. Alarm clocks were hidden with the shower gifts in various places in the apartment. Every time an alarm clock went off, Miss Jackson had to follow the sound and search for her shower gift. It was a lot of fun for everyone except when the alarm clocks did not act according to schedule!

Miss Eleanor Monahan, Therapeutic Dietitian in the Palmer Building, was married on Monday, June 23rd, in St. Bernard's Church, Newton, to Dr. Samuel Moschella. Best wishes for happiness, Mrs. Moschella.

During the last week of June, Miss Winger attended the "Institute on Organization and Operation of the Hospital Dietary Department" where she conducted a class on food cost control and food cost accounting. This institute was held at the University of Michigan, Ann Arbor, Michigan, under the auspices of the Council in Professional Practice of the American Hospital Association.

Out-Patient Department

Miss Maude B. Maher has recently returned to work after a few weeks' illness at her home in Lowell. She is grieving at having broken her superb record of no absences. It certainly is nice to have her back with us again.

Social Service Department

You remember the request which was made for donations of food and clothing to be sent to needy people overseas? During the past few weeks, several letters have been received from people in England and France expressing profuse thanks for the packages which they received through the generosity of the employees of this hospital. Not only do the contents of these packages fill a fundamental need of these people, but they also serve as great morale builders.

Mrs. Zelda Futterman, Medical Social Worker, has returned from a week's vacation spent in touring the historical spots of New England with her husband and two guests from Baltimore.

EDITORIAL STAFF

M. Ellen Adams, Mary E. Parkins — *Editors*

Marion Lynch, Charles Schraub — *Associates*

Administration ..... Catherine Galvin
Admitting ..... Marion Haskell
Blood Bank ..... Ruth Newton
Chemical Lab. ..... Constance Sellman
Dietary ..... Bernice Quimby
Engineering ..... Herbert Robinson
Hostesses ..... Esther Prince
Housekeeping ..... Hazel Gormley
Laundry ..... Rita Dennehy
Nursing ..... Dorothy Ogrean
Pathological Lab. ..... Kathryn Haley
Pharmacy & Purch. ..... John Keefe
Record Rooms ..... Katherine Shirley
Social Service ..... Mary Kelly
Solution Room ..... Dorothy Blanchard
Volunteer Service ..... Pamela Whitney
X-ray ..... Eleanore Jacobs